

United States District Court
FOR The
District of
Division

CASE NO:

Gerald J. Stephenson
plaintiff

Jury Trial ☐ Yes ☒ No

v.

J. Smith Enterprises DBA McDonald's Corp

Complaint For Civil Case

I. The Parties to this Complaint:

Gerald Jerome Stephenson
369 Split Rail Circle Apt. #201
Newport News Virginia 23602
(757) 272-6220
Email: jabezglobal@yahoo.com

II. The Defendant(s):

J. Smith Enterprises dba McDonald's Corp
11840 Fishing Point Drive

Newport News, Virginia

23602

(757) 826-6100

Pro Se 1 (Rev. 12/16) Complaint for a Civil Case

Defendant No. 1

Name
Job or Title (if known)
Street Address
City and County
State and Zip Code
Telephone Number
E-mail Address (if known)

J. Smith Enterprises dba McDonald's Corp.
~~880~~ McDonald's
11840 Fishing Point Drive
Newport News, Va. 23606
VA. 23602
(757) 826-6100
N/A

Defendant No. 2

Name
Job or Title (if known)
Street Address
City and County
State and Zip Code
Telephone Number
E-mail Address (if known)

Defendant No. 3

Name
Job or Title (if known)
Street Address
City and County
State and Zip Code
Telephone Number
E-mail Address (if known)

Defendant No. 4

Name
Job or Title (if known)
Street Address
City and County
State and Zip Code
Telephone Number
E-mail Address (if known)

II. Basis for Jurisdiction

Federal courts are courts of limited jurisdiction (limited power). Generally, only two types of cases can be heard in federal court: cases involving a federal question and cases involving diversity of citizenship of the parties. Under 28 U.S.C. § 1331, a case arising under the United States Constitution or federal laws or treaties is a federal question case. Under 28 U.S.C. § 1332, a case in which a citizen of one State sues a citizen of another State or nation and the amount at stake is more than \$75,000 is a diversity of citizenship case. In a diversity of citizenship case, no defendant may be a citizen of the same State as any plaintiff.

What is the basis for federal court jurisdiction? (check all that apply)

- ☒ Federal question ☐ Diversity of citizenship

Fill out the paragraphs in this section that apply to this case.

A. If the Basis for Jurisdiction Is a Federal Question

List the specific federal statutes, federal treaties, and/or provisions of the United States Constitution that are at issue in this case.

Please Refer to "Right To Sue Letter"
From the EEOC, Norfolk, VA.
(attached)

B. If the Basis for Jurisdiction Is Diversity of Citizenship**1. The Plaintiff(s)**

N/A

a. If the plaintiff is an individual

The plaintiff, (name) _____, is a citizen of the
State of (name) _____.

b. If the plaintiff is a corporation

The plaintiff, (name) _____, is incorporated
under the laws of the State of (name) _____,
and has its principal place of business in the State of (name) _____.

(If more than one plaintiff is named in the complaint, attach an additional page providing the same information for each additional plaintiff.)

2. The Defendant(s)**a. If the defendant is an individual**

The defendant, (name) _____, is a citizen of
the State of (name) _____ . Or is a citizen of
(foreign nation) _____.

4a

b. If the defendant is a corporation

The defendant, (name) J. Smith Enterprises, is incorporated underthe laws of the State of (name) Virginia, and has itsprincipal place of business in the State of (name) VirginiaOr is incorporated under the laws of (foreign nation) N/Aand has its principal place of business in (name) Newport News

dba McDonald's Corp.

(If more than one defendant is named in the complaint, attach an additional page providing the same information for each additional defendant.)

3. The Amount in Controversy

The amount in controversy—the amount the plaintiff claims the defendant owes or the amount at stake—is more than \$75,000, not counting interest and costs of court, because (explain):

Lawsuit Seeking Amounts \$16,000.00**III. Statement of Claim**

Write a short and plain statement of the claim. Do not make legal arguments. State as briefly as possible the facts showing that each plaintiff is entitled to the damages or other relief sought. State how each defendant was involved and what each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including the dates and places of that involvement or conduct. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

Request For Written Release of Claims and Defamation: (Refer to attached letter).

- a). Defamation / Harassment
- B). Pain and Suffering.

IV. Relief

State briefly and precisely what damages or other relief the plaintiff asks the court to order. Do not make legal arguments. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive or exemplary damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages.

Plaintiff's Demands

- a). Issue A letter stating that I did not commit any form of sexual harassment or other illegal workplace activities

Continued:

B. Cease from further defamation of ~~the~~ my character

C. Reimbursement for continued pain and suffering due to McDonald's continued defamation and harassment.

V. Certification and Closing

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

A. For Parties Without an Attorney

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Date of signing: July 1, 2019

Signature of Plaintiff

Printed Name of Plaintiff

Gerald J. Stephenson
Gerald J. Stephenson

B. For Attorneys

Date of signing:

N/A

Signature of Attorney

N/A

Printed Name of Attorney

Bar Number

Name of Law Firm

Street Address

N/A

State and Zip Code

Telephone Number

E-mail Address

N/A